Diversity, Equity, and Inclusion - AISGW will be a leader within the independent school community by modeling and promoting its commitment to diversity, equity, and inclusion.

STUDENTS	2011/2012	2016/2017				
African American	15.6%	16.8%				
Asian American	5.2%	5.9%		KEY AISGW		
Latino/Hispanic				"DIVERSITY"		
American	3.9%	5.4%		STATISTICS:		
Multiracial American	6.4%	7.2%		a second s		
Others	1.2%	1.5%		CROSS TIME		
TEACHERS	2011/2012	2016/2017		Slightly Higher Proportion of people color (PoC) for Each Group: Studen		
African American	8.2%	8.6%				
Asian American	3.2%	3.7%		Teachers, Administrators, Trustees in		
Latino/Hispanic						
American	4.6%	5.5%		2016-17 Compared to 5 Years Earlie		
Multiracial American	1.5%	1.6%			Total F	PoC
Others	0.8%	0.8%			11-12	16-17
ADMINISTRATORS	2011/2012	2016/2017		Students	32.3%	36.8%
African American	10.6%	15.8%				
Asian American	2.1%	2.9%		Teachers	18.3%	20.2%
Latino/Hispanic	2.1/0	2.370			14 10/	24.00%
American	1.8%	2.5%		Administrators	16.1%	24.0%
Multiracial American	1.3%	1.6%		Trustees	15.3%	18.1%
Others	0.3%	1.2%		Trustees	13.3%	10.1/0
				African American	represe	nt hetween
TRUSTEES	2011/2012	2016/2017		~42 (Teachers) -	67% (Trus	stees) of Po
African American	10.5%	12.1%		AISGW Schools		
Asian American	2.0%	2.5%				
Latino/Hispanic						
American	2.1%	2.1%				
Multiracial American	0.3%	0.8%				
Others	0.4%	0.6%				

The chart summarizes the information collected from two time periods, 2011-12 and 2016-17, showing the changes that have occurred over the past five years.

There are four major findings that are worth noting:

- In every category—students, teachers, administrators, and trustees —the percent of people of color (PoC) increased from 2011-12 to 2016-17.
- By 2016-17, there was a 33% increase in the percent of PoC administrators, resulting in a higher percentage of PoC administrators than of PoC teachers.
- The largest increase in ethnic student population occurred in the Latino/Hispanic American group, with a 28% increase from 2011-12 to 2016-17.
- Compared to the current national PoC student percentage of 28%, AISGW's student percentage is significantly larger at 36.8%. The percentage of independent school students of color in our region is 48% in DC, 34% in MD, and 26% in VA.